Table 1: Integrated Workplace Resiliency Model

Role of Workplace Health and Productivity Professional

		Behavioral	Psychological	Resiliency
EDUCATE	Event	❏ Senior management: Need for/assemble Integrated corporate Response model/ team ❏ Workforce: Disaster behaviors; i.e. evacuation, shelter-in-place, family communication plans	❏ Incorporate disaster health promotion into existing campaigns for depression, alcohol, anxiety	❏ Shared values ❏ Social cohesion
COMMUNICATE	Pre-Event	❏ Grief leadership ❏ Promote/partner/stay on corporate risk communication message ❏ Integrate message into existing EAP resources (e.g. 800 numbers, website, etc.)	❏ Provide psychological first aid to employees/ families ❏ Deploy resources off site/family centers ❏ Promote personal care: Eat, sleep, exercise, resume schedule.	❏ Corporate continuity ❏ Social capital/human focus
EVALUATE	Post-Event	❏ Conduct health promotion of behavior risks: Increased smoking, alcohol, drugs, family violence	❏ Health promotion about normal distress; more serious reactions requiring evaluation ❏ Assess/evaluate over time problems requiring treatment ❏ Attention/outreach vulnerable populations	❏ Expected outcome ❏ Need for human resources response to disaster fallout ❏ Opening of fault lines; race, ethnicity, perceived differences in medical treatment

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